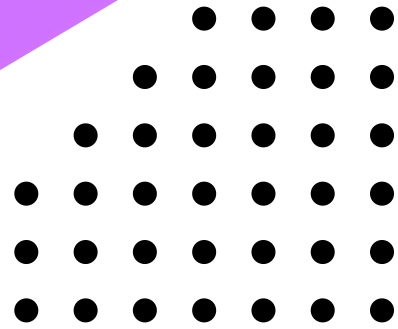
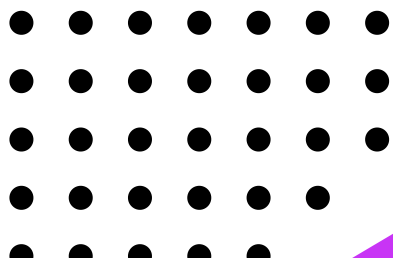




EMPLOYEE TIME & ATTENDANCE TRACKING

Prepared By:
Team Orblogic



COMPANY

The client is a flooring company providing the finest world-class flooring products in the US, Canada, and the United Kingdom. The company's 37 employees work in overlapping shifts, with some periodically putting in up to 12 hours a day.

CHALLENGE

Client employees' time was tracked using a traditional mechanical punch clock for years. Workers punched a paper timecard at the beginning and end of their shifts, as well as during their lunch breaks. Additionally, employees were required to punch their timecards during company-scheduled 15-minute breaks every morning and afternoon. As time went on, breaks were getting longer and longer. Sometimes, their employees stretched outbreaks beyond 15 minutes into 25 to 35 minutes a day.

The manual punch card system presented very little flexibility for employees. For example, a worker scheduled for a twelve-hour shift received the same two 15-minute breaks as his co-worker, who was on the clock for just eight hours. They were using a calculator to add up times on the cards. It was a time-consuming and less accurate system.

SOLUTION

The client started using Orblogic HRMatrix AI-Powered face recognition Time and Attendance application, a secure and transparent Contact-less attendance tracking system to monitor and track employee attendance in real-time. It efficiently records the clock-in and clock-out time stamps of an employee. The client started getting detailed on breaks, location-based work hours records, and following when scheduled shifts begin on time. Geofence is set on each employee, and the employee can clock in a specified geofence. It efficiently tracks employee locations as they travel with the geofencing feature. When an employee enters or leaves a job site, the Orblogic HRMatrix Time tracking app sends a notification to clock out this employee.

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RESULTS WITH TANGIBLE OUTCOMES

The client immediately began saving money with HRMatrix. "We were losing up to 45 minutes a day per employee," said the owner. "This may not sound like much until you multiply it by 37 people for 52 weeks a year." Saving a minimum of 300 hours added up to at least \$36,000 in cost savings for the client in the first year alone. At this rate, it took just two weeks for the HRMatrix to pay for itself. With the Geofencing time clock with face recognition, employees cannot punch in for a friend who is late to work. The elimination of buddy punching creates additional savings, said the manager.

CONCLUSION

The system also helped the company in ways that are more difficult to quantify.

Orblogic HRMatrix better manages the employee clock-in and out with break time. Employee breaks are managed effectively moving forward. There is a significant impact on the company's financial performance.

To initiate the break time, the employee leaves work 5 minutes before punching in the card and starts the break; there is an apparent dollar loss there.

Additionally, employees feel more liberated since they don't have to sneak around to take breaks. People can clock out whenever they need a break to clear their minds after a long day. That stress relief helps with production, too.

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