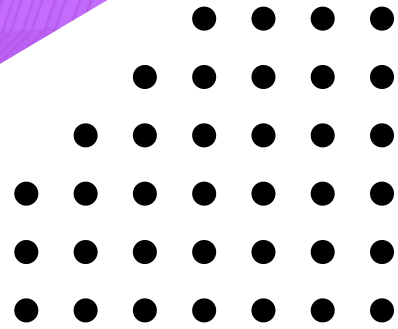
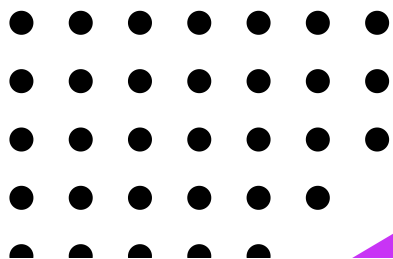




EMPLOYEE SELF-SERVICE

Prepared By:
Team Orblogic



COMPANY

The client is a construction company specializing in the end-to-end delivery of telecommunications networks across the USA with more than 200 employees.

CHALLENGE

company found themselves floating in organizational charts and company directories. "Trying to find an employee and figure out who he or she reports to was difficult," explains the head of human resources.

The company quickly realized that the spreadsheet and the paper-based technique had to go for compliance concerns and to coordinate efficiently with a growing, multi-location team.

In addition to offering a single source of people data and the capability to go paperless, the client wants a software that hourly field teams could use to apply for and calculate leave, clock in and clock out and check company announcements and information from a single place by their company portal.

SOLUTION

Orblogic HRMatrix has the capabilities and the features built-in they needed to feel confident in their employee self-service and HR processes—at every stage and with every issue.

EMPLOYEE SELF-SERVICE PORTAL: Orblogic HRMatrix enable employee and manager to manage their data, including benefits, company assets, as well as trainings completed.

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TIME-SAVING EMPLOYEE SELF-SERVICE: With Orblogic HRMatrix, they get a lot fewer payroll emails from employees about updating their work hours, updating their addresses, etc. Employees now know that they can automatically update their information, it will go over to the whole system, and HR can approve it quickly.

CONVENIENT MOBILE APP: Before using Orblogic HRMatrix, employees called HR to request leave and check their leave balance. With an employee self-service portal, HR managers now spend more time improving company processes than data entry.

RESULTS WITH TANGIBLE OUTCOMES

The HR Director said, "HRMatrix Employee Self-Service solution paid for ROI within a year. In rough estimation, the return is approximately \$35 to \$50 per employee per year." Approximately \$10,800 of the savings came from eliminating paperwork and postage; \$26,000 was cut by a reduced need for staff to handle the transactions over the phone and in person.

CONCLUSION

The system also helped the company in ways that are more difficult to quantify. This case study provides clear evidence of how the Orblogic. HRMatrix helped clients improve their Employee Self-Service with visible results. Orblogic is constantly working with its clients to understand and remediate the new ESS challenges by providing best-in-class HR solutions.

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