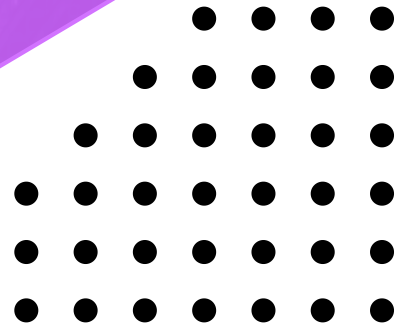
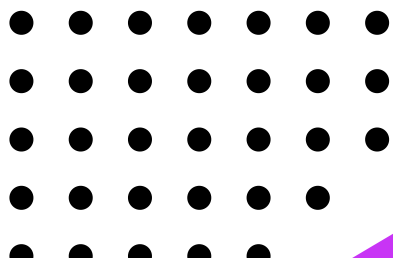




NEW-HIRE ONBOARDING

Prepared By:
Team Orblogic



COMPANY

The Client is a US government contractor providing resources to the US Government in the United States and worldwide.

CHALLENGE

The Client's new hire onboarding process was highly ineffective and slow. The company has a yearly growth rate of 26%. With this rapid growth, it was challenging for HR to keep up with the new hire onboarding process. There was no pre-onboarding, onboarding, or post-onboarding process defined. It takes more than two weeks to onboard a new hire, and sometimes things are still not completed. Onboarding tasks were not appropriately listed, assigned, and managed. New hire document signing takes weeks and months. The new hire is missing the first-day contact information, and a small communication mistake creates a significant issue. This directly impacts the first impression of the company on a new hire.

Moreover, this process has to be practical and better defined to leave a long-lasting and meaningful impact on new hires. The employee is not fully functional and capable of performing their assigned tasks due to ineffective onboarding that directly impacts the company's financial performance.

SOLUTION

Orblogic HRMatrix Onboarding module built-in capabilities improved new hire onboarding experience from start to finish. You can create an onboarding task list for different roles and assign those to a new hire at the time of hiring with one click. The process kicks off automatically, and built-in automation sends email alerts to the appropriate assignee to finish their tasks. New hire signs the documents using electronic signatures as part of the application capability. HRMatrix saves countless working hours of new hire HR paperwork. The new-hire packet is put together in minutes and sent to a new hire. Every task from start to finish is audited and optimized for better and faster outcomes.

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TANGIBLE RESULTS WITH OPTIMAL OUTCOMES

Over the three months, the Client experienced process improvement and enormous time savings (60-70%). Onboarding task completion time is optimized and audited. Time-saving is directly tied to better company financial performance.

The Client surveyed their HR team and new hires, and they've increased the satisfaction rate from 36% to 94% for their onboarding process. The company employees are happy with how efficient everything is and the information they get to help them move into their new roles quickly and effectively.

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